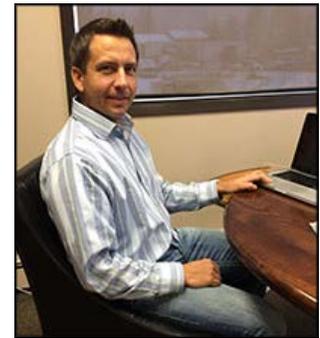




## Meet Our People

### Michael Speerbrecker, President

Mike grew up around heavy equipment and construction. After getting his business degree, he came back to work for the company. Since then, his involvement has been an integral part of the business' growth and successes. Mike ensures the company's vision is always in the forefront and progressively works on the strategic planning of the company.



### Raymond Speerbrecker, Past President

Ray has been involved in heavy construction and forestry in B.C. since the 50's when he came from Saskatchewan to work on the building of the Trans- Canada highway. Ray is still involved in the day to day operations of the company but enjoys flying his helicopter to check on projects.



### Michael Miller, General Manager

Mike was involved with his own family in a Heavy Construction Company since the mid 1960's and then came to work for Speers in 1998. His vast experience has been a great asset with the growth of the company. Mike brings with him construction management involving estimating, project administration and control, general affairs administration and corporate direction.



### Mark Belsham, Project Supervisor

Mark joined Speers Construction Inc. in the early part of 2004 to run our forestry division. He brought with him, experience in both road and cut block engineering. Since then, Mark has also applied his supervisory experience to other aspects of our forestry operations and also had a keen interest to jump into the construction side of the business. He has successfully run some of our railway double tracking, penstock and subdivision construction jobs.



### Wayne Speerbrecker, Project Supervisor

In a similar way to Ray, Wayne (Ray's brother) moved from Saskatchewan to B.C. to work in construction. Wayne is proficient in operating all types of equipment and spent part of the 90's hauling ore at the mine. In 1998, he took the position of Mine Superintendent and was in

charge of all mining operations. Wayne has also worked on a few of our “run of the river” hydro jobs as a foreman.



### Roger Barstad – Project Supervisor

Roger came to Speers in 2004, bringing with him 20 years of experience running heavy equipment and 27 years of local area knowledge. His expertise and natural leadership abilities soon saw him assisting in the running of the Clowhom Hydro Project and as the main Project Supervisor for the Bone Creek Hydro Project.



### Michael Fallaise – Project Manager

Mike joined Speers Construction in late 2013 as a project manager and estimator to work closely with Mike Miller. After obtaining a Bachelor of Applied Science degree, Mike entered the heavy construction industry developing his estimating abilities and an in depth knowledge of estimating and takeoff software. Mike will be an important member of the team as the company implements new technical improvements such as gps machine control and estimating software.



### Kim Rienks, Controller

Kim came to work for Speers in 1999. Along with her accounting background, she brought technical experience which enabled us to upgrade our administrative systems to a new level. She ensures management is financially informed and assists in making various business decisions.



### Rita Baynes, Office Administration

Rita is a woman of many talents. Her responsibilities include reception, payroll, accounts payable and accounts receivable. She performs these duties in an efficient and outgoing manner and looks forward to helping you with any questions you may have regarding Speers Construction, or directing you to the appropriate person.



### Mike Barton, Master Mechanic

Mike decided to give up wrenching in the underground mines and came above ground to work for Speers in 1997. With his heavy equipment experience and excellent sense of humour, Mike brought Speers the skills and attitude it was looking for. Mike runs his shop professionally and keeps the companies 40 pieces of heavy equipment eco-friendly and running sound.



### Sherry Chandler, Health & Safety Coordinator

Sherry joined the Speers team in May 2007 to help implement and streamline Speer’s health and safety program. She ensures standards are maintained to meet COR, SAFE and Canqual certifications and that our employees are operating in the safest manner possible. She brings with her 27 years of experience in the health and safety field including 20+ years as a

paramedic and has worked in geology exploration, underground mining, oil and gas and forestry camps. Her diverse background, organizational skills and commitment to safety has been as asset as Speers continues to grow and diversify.

